Fiduciary Duties: The Duty of Care



• This duty requires that the officer and director act with reasonable care and diligence

• Breaches:

- <u>Misfeasance</u>: Taking actions on behalf of the corporation without conducting a proper amount of research etc.
 - (objective test: what the "reasonable" person would have done under the circumstances)
- **Nonfeasance:** Failing to take action that a reasonable person would assume necessary to adequately perform duties under the circumstances

Fiduciary Duties: The Duty of Care 2



• Even though the above standards are objective, they do take into account the level of experience, training, etc. of the officer or director; i.e., the person will be held to the standard of a reasonable person with his level of experience and training...

• Liability:

• The director or officer will be liable to the corporation for harm suffered as a result of the breach of care

Business Judgment Rule



- This rule protects directors and officers from liability for decisions that they make that later turn out bad:
 - If a director makes a corporate decision in good faith, the court will not "second guess" that decision under ordinary circumstances.
- Reason: To avoid discouraging people from acting as directors by making it impossible for them to use their judgment in making decisions

Business Judgment Rule 2



- The Business Judgment Rule Does NOT apply where:
 - The officer or director has not been "reasonably prudent" in the transaction
 - The officer or director has failed to adequately research the transaction or has entered the transaction hastily without "due diligence"
 - The officer or director has acted in "bad faith" in the transaction
 - The officer or director has breached the duty of loyalty in the transaction
 - Where the officer or director has a stake in the transaction (the "entire fairness" standard applies instead)



QUIZ TIME!